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2
3 **BEFORE THE COMMISSION ON JUDICIAL CONDUCT**
4 **OF THE STATE OF WASHINGTON**
5

6 In re the matter of

7 THE HONORABLE DAVID B. LADENBURG
8 Judge, Tacoma Municipal Court
9

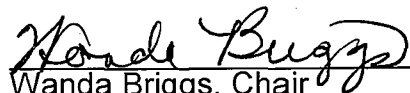
No. 4939-F-130

**CERTIFICATE OF
COMPLETION AND ORDER**

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11 The Commission on Judicial Conduct, pursuant to CJCRP 29(b), has
12 considered information submitted by the Honorable David B. Ladenburg. Based on
13 the information considered and attached and incorporated herein, the Commission
14 herein certifies that Judge Ladenburg has satisfactorily completed the terms and
15 conditions of paragraphs 3 and 4 of the Standard Additional Terms of Commission
16 Stipulation section of the Stipulation, Agreement and Order of Admonishment (II(C)(3),
17 (4)) filed August 4, 2006.

18
19 So ordered.

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21 Dated this 15 day of February, 2007.
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24 Wanda Briggs, Chair
25 Commission on Judicial Conduct
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3 BEFORE THE COMISSION ON JUDICIAL CONDUCT
4 OF THE STATE OF WASHINGTON
5

6 In Re the Matter of:) CJC No. 4939-F-130
7 The Honorable David B. Ladenburg) Affidavit of Compliance
8 Judge of the Tacoma Municipal)
9 Court)
_____)

10
11 Comes now the Hon. David B. Ladenburg, Judge of the Tacoma Municipal Court and
12 submits this affidavit in compliance with the Stipulation, Agreement and Order of
13 Admonishment entered on, August 4, 2006, in the above referenced matter. Pursuant to said
14 agreement your affiant agreed to complete a course of cultural competence at respondent's
15 expense and provide proof to the commission within one year of the date of stipulation. Your
16 affiant believes he has complied with the Stipulation but that several circumstances arose
17 which prevented the submission of this affidavit within one year of the entry of the Stipulation
18 as originally contemplated. Your affiant sets forth below the efforts to identify, locate and
19 attend the required course per the stipulation.
20

21 Initially, I attempted to get advanced approval to attend a cultural competency course
22 which was offered as part of the National District Attorneys Conference on Domestic
23 Violence. Request was made by the Commission for a full description of the course contents
24 in advance of approval. Attempts by your affiviant, as well as Executive director Ms. Callner,
25 were unsuccessful in obtaining a course description. Due to registration requirements I signed
26

and committed to attend the conference with the hope of gaining approval after the conference.

I set forth the conference description herewith:

This session will focus on the dynamics of cultural influences on domestic violence and all those involved. The faculty members will explore these influences and how they shape the way a particular survivor views the violence; how perpetrators accept responsibilities for the violence, and how all this impacts service providers. The faculty members will emphasize the importance of turning the focus off of perpetrator issues in this context and looking at how our culture impacts what we are seeking to accomplish in making women and their families safe and whole. The faculty members will also discuss: what culture and should mean to us; attempting to not feed into stereotypes; looking beyond race and ethnicity; how shared experiences and commonalities continue to evolve in different ways; how communities understand and shape violence; and the necessity for cultural competence in servicing members of diverse groups and how this diversity impacts not only providing appropriate services for survivors, but also all aspects of case preparation and presentation.

In previous correspondence with Ms. Callner I informed her that I attended this 1.5 hour course and further noted the stated focus of the course was to assist the attendees to be "able to work in cross-cultural situations."

In early November 2006, following a suggestion from Ms. Callner, I paid for and registered to attend a course sponsored by the Washington State Trial Lawyers entitled "Building Intercultural Competence – Eliminating Bias in Your Law Practice." The seminar was to be chaired by Dr. Janet Bennett, executive director of the Intercultural Communications Institute. Unfortunately, the seminar was canceled due to lack of paid attendees. My check for payment was returned to me.

1 In March of 2007 I was alerted to a posting for an upcoming diversity conference
2 sponsored by the WSBA. This conference was entitled "Getting Ahead & giving Back:
3 Diversity in Washington's Legal Community". Upon further investigation and contact directly
4 with the Bar's continuing education office it was discovered the conference had actually
5 occurred in June of 2006. The online ad had simply not been removed for the Bar's website.

6
7 On September 17, 2007, as part of the Washington Judicial Conference, I attended a half-day
8 presentation entitled "Do we Know our Arab, Muslim and Sikh American Neighbors?" This
9 seminar provided an examination of the various cultures, highlighting both similarities and
10 differences and explored common misperceptions of those outside these ethnic groups.

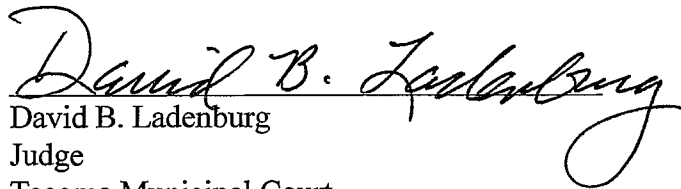
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12 In late November and early December of 2007, following approval from the commission Chair
13 I took the Washington Courts online course entitled "Cultivating Cultural Competence". This
14 course consisted of six units comprising a total of 23 lessons. The stated purpose of the course
15 being to provide skills and tools to enhance understanding of culture, cultural diversity, so as
16 to develop a judicial system which is "inclusive, assessable and respectful".

17
18 Per the stipulation in this matter I had reviewed in its' entirety the Code of Judicial Conduct in
19 February of 2006. Following my completion of the Washington Courts online cultural
20 competency course in December I again fully reviewed the Code of Judicial Conduct.

21
22 I have attempted herein to set forth my efforts over the course of the last year and a half to
23 both identify and complete my obligations to the Commission pursuant to the stipulation. As
24 noted, the available courses on cultural competence were limited. I have in good faith made
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1 efforts to fully comply and believe I have now completed my obligations. I would request that
2 the Commission accept this affidavit in recognition of those efforts.

3 STATED UNDER PENALTY OF PERJURY this 29th day of January, 2008

4 
5 David B. Ladenburg
6 Judge
7 Tacoma Municipal Court